

**CITY OF LA MESA / HUMAN RESOURCES DIVISION  
 COMPENSATION PLAN FY 2021-2022  
 EFFECTIVE 01/07/2022, AS AMENDED 11/23/2021**

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
	Accountant I	4,802	27.70	5,042	29.09	5,294	30.54	5,559	32.07	5,837	33.68	5,983	34.52									
Accountant II	5,286	30.50	5,550	32.02	5,828	33.62	6,119	35.30	6,425	37.07	6,586	38.00							LMCEA	1003	8810	46
Accounting Assistant I	3,069	17.71	3,222	18.59	3,383	19.52	3,552	20.49	3,730	21.52	3,823	22.06							LMCEA	1006	8810	3
Accounting Assistant II	3,372	19.45	3,541	20.43	3,718	21.45	3,904	22.52	4,099	23.65	4,201	24.24							LMCEA	1009	8810	6
Accounting Technician	4,555	26.28	4,783	27.59	5,022	28.97	5,273	30.42	5,537	31.94	5,675	32.74							LMCEA	1012	8810	33
Accounting Technician - Confidential	4,577	26.41	4,806	27.73	5,046	29.11	5,298	30.57	5,563	32.09									Confidential	1013	8810	1
Administrative Aide	4,004	23.10	4,204	24.25	4,414	25.47	4,635	26.74	4,867	28.08	4,989	28.78							LMCEA	1015	8810	21
Administrative Analyst I	4,802	27.70	5,042	29.09	5,294	30.54	5,559	32.07	5,837	33.68	5,983	34.52							LMCEA	1018	9410	35
Administrative Analyst II	5,286	30.50	5,550	32.02	5,828	33.62	6,119	35.30	6,425	37.07	6,586	38.00							LMCEA	1021	9410	46
Administrative Coordinator	4,260	24.58	4,473	25.81	4,697	27.10	4,932	28.45	5,179	29.88	5,308	30.62							LMCEA	1024	8810	25
Administrative Coordinator - Confidential	4,474	25.81	4,698	27.10	4,933	28.46	5,180	29.88	5,439	31.38									Confidential	1025	8810	5
Administrative Office Assistant	3,283	18.94	3,447	19.89	3,619	20.88	3,800	21.92	3,990	23.02	4,090	23.60							LMCEA	1027	8810	5
Animal Control Officer	4,090	23.60	4,295	24.78	4,510	26.02	4,736	27.32	4,973	28.69									Police N/S	1030	9420	2
Assistant Center Manager	3,721	21.47	3,907	22.54	4,102	23.67	4,307	24.85	4,522	26.09	4,635	26.74							LMCEA	1033	8810	15
Assistant City Manager	13,638	78.68							16,577	95.64									Mgmt	1036	9410	
Assistant City Mgr / Director of Community Services	13,108	75.62							15,933	91.92									Mgmt	1036	9410	
Assistant Director of Community Development	10,125	58.41							12,307	71.00									Mgmt	1146	9410	
Assistant Director of Public Works	10,125	58.41							12,307	71.00									Mgmt	1145	9410	
Assistant Engineer	6,044	34.87	6,346	36.61	6,663	38.44	6,996	40.36	7,346	42.38	7,530	43.44							LMCEA	1039	9410	54
Assistant Planner	5,318	30.68	5,584	32.22	5,863	33.83	6,156	35.52	6,464	37.29	6,626	38.23							LMCEA	1042	9410	48
Assistant to the City Manager	8,474	48.89							10,301	59.43									Mgmt	1037	9410	
Associate Engineer	6,965	40.18	7,313	42.19	7,679	44.30	8,063	46.52	8,466	48.84	8,678	50.07							LMCEA	1045	9410	56
Associate Planner	5,850	33.75	6,143	35.44	6,450	37.21	6,773	39.08	7,112	41.03	7,290	42.06							LMCEA	1048	9410	53
Building Inspection Supervisor	7,148	41.24							8,688	50.12									Mgmt	1055	9410	
Building Inspector I	4,833	27.88	5,075	29.28	5,329	30.74	5,595	32.28	5,875	33.89	6,022	34.74							LMCEA	1051	9410	36
Building Inspector II	5,316	30.67	5,582	32.20	5,861	33.81	6,154	35.50	6,462	37.28	6,624	38.22							LMCEA	1054	9410	49
Building Maintenance Lead Worker	4,492	25.92	4,717	27.21	4,953	28.58	5,201	30.01	5,461	31.51	5,598	32.30							LMCEA	1057	9420	31
Building Maintenance Supervisor	5,310	30.63	5,576	32.17	5,855	33.78	6,148	35.47	6,455	37.24	6,616	38.17							LMCEA	1060	9420	47
Building Maintenance Worker I	3,712	21.42	3,898	22.49	4,093	23.61	4,298	24.80	4,513	26.04	4,626	26.69							LMCEA	1063	9420	13
Building Maintenance Worker II	4,085	23.57	4,289	24.74	4,503	25.98	4,728	27.28	4,964	28.64	5,088	29.35							LMCEA	1066	9420	23
Building Official	8,779	50.65							10,671	61.56									Mgmt	1069	9410	
Business License Officer	3,710	21.40	3,896	22.48	4,091	23.60	4,296	24.78	4,511	26.03	4,624	26.68							LMCEA	1072	9410	14
City Attorney	Salary Established by Contract								20,701	119.43									Mgmt	1078	8810	
City Clerk	8,989	51.86							10,926	63.03									Mgmt	1081	8810	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #		
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour						
	City Councilmember	Salary Established by Ordinance - rev 12/06								1,000	5.77													
City Engineer	10,125	58.41							12,307	71.00										Mgmt	1085	9410		
City Manager	Salary Established by Contract								19,592	113.03											Mgmt	1087	9410	
City Treasurer	Salary Established by Ordinance								579	3.34											Elected	1090	8810	1
Clerical Assistant I	2,707	15.62	2,842	16.40	2,984	17.22	3,133	18.08	3,290	18.98	3,372	19.45								LMCEA	1093	8810	1	
Clerical Assistant II	2,921	16.85	3,067	17.69	3,220	18.58	3,381	19.51	3,550	20.48	3,639	20.99								LMCEA	1096	8810	2	
Clinical Homeless Outreach Specialist	5,286	30.50	5,550	32.02	5,828	33.62	6,119	35.30	6,425	37.07	6,586	38.00								LMCEA	1097	9420	46	
Code Compliance Officer I	4,422	25.51	4,643	26.79	4,875	28.13	5,119	29.53	5,375	31.01	5,509	31.78								LMCEA	1099	9410	28	
Code Compliance Officer II	4,868	28.08	5,111	29.49	5,367	30.96	5,635	32.51	5,917	34.14	6,065	34.99								LMCEA	1102	9410	39	
Comm Develop Program Coordinator	6,077	35.06	6,381	36.81	6,700	38.65	7,035	40.59	7,387	42.62	7,572	43.68								LMCEA	1105	9410	55	
Communications Manager	7,934	45.77							9,644	55.64										Mgmt	1106	8810		
Communications Supervisor	6,021	34.74	6,322	36.47	6,638	38.30	6,970	40.21	7,319	42.23										Police N/S	1104	8810	6	
Community Resource Supervisor	5,906	34.07	6,201	35.78	6,511	37.56	6,837	39.44	7,179	41.42	7,358	42.45								LMCEA	1103	9410	61	
Community Services Manager	7,220	41.65							8,776	50.63										Mgmt	1140	9410		
Community Services Officer	4,090	23.60	4,295	24.78	4,510	26.02	4,736	27.32	4,973	28.69										Police N/S	1108	9420	2	
Crime Analyst	5,218	30.10	5,479	31.61	5,753	33.19	6,041	34.85	6,343	36.59	6,502	37.51								LMCEA	1111	8810	45	
Crime Prevention Specialist I	3,778	21.80	3,967	22.89	4,165	24.03	4,373	25.23	4,592	26.49	4,707	27.16								LMCEA	1114	9410	16	
Crime Prevention Specialist II	4,422	25.51	4,643	26.79	4,875	28.13	5,119	29.53	5,375	31.01	5,509	31.78								LMCEA	1117	9410	28	
Custodian	2,921	16.85	3,067	17.69	3,220	18.58	3,381	19.51	3,550	20.48	3,639	20.99								LMCEA	1120	9420	2	
Customer Service / Finance Assistant	3,440	19.85	3,612	20.84	3,793	21.88	3,983	22.98	4,182	24.13	4,287	24.73								LMCEA	1123	8810	7	
Customer Service Specialist I	3,613	20.84	3,794	21.89	3,984	22.98	4,183	24.13	4,392	25.34	4,502	25.97								LMCEA	1126	8810	11	
Customer Service Specialist II	3,898	22.49	4,093	23.61	4,298	24.80	4,513	26.04	4,739	27.34	4,857	28.02								LMCEA	1129	8810	17	
Deputy City Clerk	4,662	26.90	4,895	28.24	5,140	29.65	5,397	31.14	5,667	32.69	5,809	33.51								LMCEA	1132	8810	34	
Deputy Fire Chief	10,442	60.24							12,692	73.22										Mgmt	1178	7706		
Deputy Fire Marshal	6,169	35.59	6,477	37.37	6,801	39.24	7,141	41.20	7,498	43.26	7,685	44.34								LMCEA	1135	9410	64	
Development Coordinator		24.56		25.79		27.08		28.43		29.85										Temporary	2136	9410	33	
Development Services Technician I	3,928	22.66	4,124	23.79	4,330	24.98	4,547	26.23	4,774	27.54	4,893	28.23								LMCEA	1148	9410	19	
Development Services Technician II	4,313	24.88	4,529	26.13	4,755	27.43	4,993	28.81	5,243	30.25	5,374	31.00								LMCEA	1149	9410	57	
Director of Administrative Services	12,067	69.62							14,667	84.62										Mgmt	1137	9410		
Director of Community Development	12,067	69.62							14,667	84.62										Mgmt	1138	9410		
Director of Community Services	12,067	69.62							14,667	84.62										Mgmt	1141	9410		
Director of Finance	12,067	69.62							14,667	84.62										Mgmt	1142	9410		
Director of Public Works	12,067	69.62							14,667	84.62										Mgmt	1143	9410		
Director of Public Works / City Engineer	12,067	69.62							14,667	84.62										Mgmt	1144	9410		
Downtown Operations Assistant	3,565	20.57	3,743	21.59	3,930	22.67	4,127	23.81	4,333	25.00	4,441	25.62								LMCEA	1147	9410	9	
Emergency Preparedness Coordinator	6,077	35.06	6,381	36.81	6,700	38.65	7,035	40.59	7,387	42.62	7,572	43.68								LMCEA	1184	9410	62	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Engineering Aide	3,928	22.66	4,124	23.79	4,330	24.98	4,547	26.23	4,774	27.54	4,893	28.23							LMCEA	1150	9410	19
Engineering Project Manager	8,564	49.41							10,410	60.06									Mgmt	1153	9410	
Engineering Technician I	4,433	25.58	4,655	26.86	4,888	28.20	5,132	29.61	5,389	31.09	5,524	31.87							LMCEA	1156	9410	29
Engineering Technician II	4,872	28.11	5,116	29.52	5,372	30.99	5,641	32.54	5,923	34.17	6,071	35.03							LMCEA	1159	9410	40
Environmental Program Manager	6,733	38.84	7,070	40.79	7,424	42.83	7,795	44.97	8,185	47.22	8,390	48.40							LMCEA	1160	9420	58
Environmental Specialist	5,334	30.77	5,601	32.31	5,881	33.93	6,175	35.63	6,484	37.41	6,646	38.34							LMCEA	1355	9420	50
Equipment Operator	4,129	23.82	4,335	25.01	4,552	26.26	4,780	27.58	5,019	28.96	5,144	29.68							LMCEA	1162	9420	24
Equipment Service Worker	3,238	18.68	3,400	19.62	3,570	20.60	3,749	21.63	3,936	22.71	4,034	23.27							LMCEA	1165	9420	4
Executive Assistant to the City Manager	5,290	30.52	5,555	32.05	5,833	33.65	6,125	35.34	6,431	37.10									Confidential	1339	8810	2
Executive Secretary to the Police Chief	4,260	24.58	4,473	25.81	4,697	27.10	4,932	28.45	5,179	29.88	5,308	30.62							LMCEA	1023	8810	25
Facilities Manager	4,975	28.70	5,224	30.14	5,485	31.64	5,759	33.23	6,047	34.89	6,198	35.76							LMCEA	1168	9410	41
Facilities Specialist	4,260	24.58	4,473	25.81	4,697	27.10	4,932	28.45	5,179	29.88	5,308	30.62							LMCEA	1169	8810	25
Finance Manager	8,474	48.89							10,301	59.43									Mgmt	1172	8810	
Fire Battalion Chief (112 hour)	9,511	39.19	9,987	41.16	10,486	43.21	11,010	45.37	11,561	47.64									Fire	1182	7706	7
Fire Battalion Chief (80 hour)	9,511	54.87	9,987	57.62	10,486	60.50	11,010	63.52	11,561	66.70									Fire	1176	7706	8
Fire Captain	7,703	31.74	8,088	33.33	8,492	34.99	8,917	36.75	9,363	38.58									Fire	1174	7706	5
Fire Captain / Paramedic	8,921	36.76	9,306	38.35	9,710	40.01	10,135	41.77	10,581	43.60									Fire	1175	7706	6
Fire Captain w/ PM Cert	8,312	34.25	8,697	35.84	9,101	37.50	9,526	39.26	9,972	41.09									Fire	1173	7706	10
Fire Division Chief	10,850	62.60							13,189	76.09									Mgmt	1180	7706	
Fire Engineer	6,771	27.90	7,110	29.30	7,466	30.77	7,839	32.30	8,231	33.92									Fire	1186	7706	2
Fire Engineer / Paramedic	7,989	32.92	8,328	34.32	8,684	35.79	9,057	37.32	9,449	38.94									Fire	1187	7706	4
Fire Engineer w/ PM Cert	7,380	30.41	7,719	31.81	8,075	33.28	8,448	34.81	8,840	36.43									Fire	1188	7706	9
Fire Inspector I	4,833	27.88	5,075	29.28	5,329	30.74	5,595	32.28	5,875	33.89	6,022	34.74							LMCEA	1052	9410	36
Fire Inspector II	5,316	30.67	5,582	32.20	5,861	33.81	6,154	35.50	6,462	37.28	6,624	38.22							LMCEA	1053	9410	49
Fire Marshal	9,947	57.39							12,090	69.75									Mgmt	1183	9410	
Firefighter	5,646	23.27	5,928	24.43	6,224	25.65	6,535	26.93	6,862	28.28									Fire	1189	7706	1
Firefighter / Paramedic	6,677	27.52	7,011	28.89	7,362	30.34	7,730	31.85	8,117	33.45									Fire	1190	7706	3
Fleet Maintenance Supervisor	5,310	30.63	5,576	32.17	5,855	33.78	6,148	35.47	6,455	37.24	6,616	38.17							LMCEA	1226	9420	47
General Service Worker		15.00		15.00		15.00		15.00		15.00									Temporary	1192	9410	2
Heavy Equipment Operator	4,334	25.00	4,551	26.26	4,779	27.57	5,018	28.95	5,269	30.40	5,401	31.16							LMCEA	1195	9420	27
Homeless Outreach Technician	4,802	27.70	5,042	29.09	5,294	30.54	5,559	32.07	5,837	33.68	5,983	34.52							LMCEA	1196	9420	35
Human Resources Analyst	5,883	33.94	6,177	35.64	6,486	37.42	6,810	39.29	7,151	41.26									Confidential	1203	8810	3
Human Resources Assistant	3,451	19.91	3,624	20.91	3,805	21.95	3,995	23.05	4,195	24.20									Confidential	1205	8810	4
Human Resources Manager	8,474	48.89							10,301	59.43									Mgmt	1201	8810	
Human Resources Technician	4,577	26.41	4,806	27.73	5,046	29.11	5,298	30.57	5,563	32.09									Confidential	1202	8810	1
Human Resources/Risk Manager	9,325	53.80							11,335	65.39									Mgmt	1200	8810	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
	Human Services Manager	6,077	35.06	6,381	36.81	6,700	38.65	7,035	40.59	7,387	42.62	7,572	43.68									
Information Technology Analyst	6,044	34.87	6,346	36.61	6,663	38.44	6,996	40.36	7,346	42.38	7,530	43.44							LMCEA	1208	9410	54
Information Technology Manager	8,474	48.89							10,301	59.43									Mgmt	1207	9410	
Information Technology Specialist I	5,040	29.08	5,292	30.53	5,557	32.06	5,835	33.66	6,127	35.35	6,280	36.23							LMCEA	1210	9410	44
Information Technology Specialist II	5,543	31.98	5,820	33.58	6,111	35.26	6,417	37.02	6,738	38.87	6,906	39.84							LMCEA	1213	9410	52
Intern/Student Worker I		15.00		15.75		16.54		17.37		18.24									Temporary	1216	9410	3
Intern/Student Worker II		15.75		16.54		17.37		18.24		19.15									Temporary	1219	9410	7
Irrigation Technician	3,938	22.72	4,135	23.86	4,342	25.05	4,559	26.30	4,787	27.62	4,907	28.31							LMCEA	1222	9420	20
Juvenile Services Officer		21.81		22.90		24.05		25.25		26.51									Temporary	1118	9410	28
Lead Lifeguard		16.54		17.37		18.24		19.15		20.11									Temporary	1230	9410	25
Lead Mechanic	5,005	28.88	5,255	30.32	5,518	31.83	5,794	33.43	6,084	35.10	6,236	35.98							LMCEA	1225	9420	43
Lifeguard Aide		15.00		15.75		16.54		17.37		18.24									Temporary	1227	9410	5
Lifeguard/Instructor		15.75		16.54		17.37		18.24		19.15									Temporary	1228	9410	9
Live Scan Operator		15.00		15.75		16.54		17.37		18.24									Temporary	1229	8810	6
Management Analyst	6,028	34.78							7,326	42.27									Mgmt	1231	8810	
Mayor	Salary Established by Ordinance - rev 12/06								2,000	11.54									Elected	1234	9410	3
Mechanic I	4,080	23.54	4,284	24.72	4,498	25.95	4,723	27.25	4,959	28.61	5,083	29.33							LMCEA	1237	9420	22
Mechanic II	4,488	25.89	4,712	27.18	4,948	28.55	5,195	29.97	5,455	31.47	5,591	32.26							LMCEA	1240	9420	30
Park Maintenance Lead Worker	4,539	26.19	4,766	27.50	5,004	28.87	5,254	30.31	5,517	31.83	5,655	32.63							LMCEA	1243	9420	32
Park Maintenance Supervisor	5,310	30.63	5,576	32.17	5,855	33.78	6,148	35.47	6,455	37.24	6,616	38.17							LMCEA	1246	9420	47
Park Maintenance Worker I	3,238	18.68	3,400	19.62	3,570	20.60	3,749	21.63	3,936	22.71	4,034	23.27							LMCEA	1249	9420	4
Park Maintenance Worker II	3,582	20.67	3,761	21.70	3,949	22.78	4,146	23.92	4,353	25.11	4,462	25.74							LMCEA	1252	9420	10
Park Maintenance Worker III	3,938	22.72	4,135	23.86	4,342	25.05	4,559	26.30	4,787	27.62	4,907	28.31							LMCEA	1255	9420	20
Permit Technician	3,511	20.26	3,687	21.27	3,871	22.33	4,065	23.45	4,268	24.62	4,375	25.24							LMCEA	1258	8810	8
Planning Technician	4,313	24.88	4,529	26.13	4,755	27.43	4,993	28.81	5,243	30.25	5,374	31.00							LMCEA	1261	9410	57
Police Assistant	3,630	20.94	3,812	21.99	4,003	23.09	4,203	24.25	4,413	25.46	4,523	26.09							LMCEA	1264	8810	12
Police Captain	12,270	70.79							14,914	86.04									Mgmt	1267	7720	
Police Chief	15,312	88.34							18,612	107.38									Mgmt	1270	7720	
Police Dispatcher	4,832	27.88	5,074	29.27	5,328	30.74	5,594	32.27	5,874	33.89									Police N/S	1276	8810	5
Police Lieutenant	11,125	64.18							13,522	78.01									Mgmt	1279	7720	
Police Officer	6,512	37.57	6,838	39.45	7,180	41.42	7,539	43.49	7,916	45.67	8,312	47.95	8,728	50.35	9,164	52.87	9,622	55.51	Police	1282	7720	1
Police Officer Trainee	6,512	37.57	6,838	39.45	7,180	41.42	7,539	43.49	7,916	45.67	8,312	47.95	8,728	50.35	9,164	52.87	9,622	55.51	Police	1283	7720	1
Police Property Officer I	3,970	22.90	4,169	24.05	4,377	25.25	4,596	26.52	4,826	27.84									Police N/S	1284	9410	7
Police Property Officer II	4,370	25.21	4,589	26.48	4,818	27.80	5,059	29.19	5,312	30.65									Police N/S	1285	9410	3
Police Sergeant	8,387	48.39	8,806	50.80	9,246	53.34	9,708	56.01	10,193	58.81	10,703	61.75	11,238	64.83	11,800	68.08	12,390	71.48	Police	1288	7720	2
Police Services Manager	8,474	48.89							10,301	59.43									Mgmt	1290	9410	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
	Police Services Specialist	4,424	25.52	4,645	26.80	4,877	28.14	5,121	29.54	5,377	31.02											
Police Services Technician	4,089	23.59	4,293	24.77	4,508	26.01	4,733	27.31	4,970	28.67									Police N/S	1291	8810	1
Public Works Crew Leader	5,005	28.88	5,255	30.32	5,518	31.83	5,794	33.43	6,084	35.10	6,236	35.98							LMCEA	1301	9420	60
Public Works Inspector I	4,846	27.96	5,088	29.35	5,342	30.82	5,609	32.36	5,889	33.98	6,036	34.82							LMCEA	1294	9420	37
Public Works Inspector II	5,336	30.78	5,603	32.33	5,883	33.94	6,177	35.64	6,486	37.42	6,648	38.35							LMCEA	1297	9420	51
Public Works Maint Lead Worker	4,539	26.19	4,766	27.50	5,004	28.87	5,254	30.31	5,517	31.83	5,655	32.63							LMCEA	1300	9420	32
Public Works Maintenance Supervisor	5,310	30.63	5,576	32.17	5,855	33.78	6,148	35.47	6,455	37.24	6,616	38.17							LMCEA	1303	9420	47
Public Works Maintenance Worker I	3,238	18.68	3,400	19.62	3,570	20.60	3,749	21.63	3,936	22.71	4,034	23.27							LMCEA	1306	9420	4
Public Works Maintenance Worker II	3,582	20.67	3,761	21.70	3,949	22.78	4,146	23.92	4,353	25.11	4,462	25.74							LMCEA	1309	9420	10
Public Works Maintenance Worker III	3,938	22.72	4,135	23.86	4,342	25.05	4,559	26.30	4,787	27.62	4,907	28.31							LMCEA	1312	9420	20
Public Works Operations Manager	6,934	40.00							8,428	48.62									Mgmt	1314	9420	
Purchasing Officer	6,934	40.00							8,428	48.62									Mgmt	1315	8810	
Records & Elections Manager	7,514	43.35							9,134	52.70									Mgmt	1318	8810	
Recreation Aide		15.00		15.75		16.54		17.37		18.24									Temporary	1321	9410	1
Recreation Leader		15.75		16.54		17.37		18.24		19.15									Temporary	1324	9410	4
Recreation Specialist		16.54		17.37		18.24		19.15		20.11									Temporary	1327	9410	8
Recreation Supervisor	4,983	28.75	5,232	30.18	5,494	31.70	5,769	33.28	6,057	34.94	6,208	35.82							LMCEA	1330	9410	42
Risk Manager	8,474	48.89							10,301	59.43									Mgmt	1333	9410	
Safety Volunteer Coordinator	4,854	28.00	5,097	29.41	5,352	30.88	5,620	32.42	5,901	34.04	6,049	34.90							LMCEA	1336	9410	38
Senior Accountant	6,934	40.00							8,428	48.62									Mgmt	1342	8810	
Senior Accounting Technician	5,010	28.90	5,261	30.35	5,524	31.87	5,800	33.46	6,090	35.13	6,242	36.01							LMCEA	1014	9420	63
Senior Building Inspector	5,850	33.75	6,143	35.44	6,450	37.21	6,773	39.08	7,112	41.03	7,290	42.06							LMCEA	1345	9410	53
Senior Management Analyst	6,934	40.00							8,428	48.62									Mgmt	1348	8810	
Senior Planner	8,259	47.65							10,039	57.92									Mgmt	1351	9410	
Senior Tree Trimmer	4,313	24.88	4,529	26.13	4,755	27.43	4,993	28.81	5,243	30.25	5,374	31.00							LMCEA	1354	9420	26
Stormwater Program Manager	6,733	38.84	7,070	40.79	7,424	42.83	7,795	44.97	8,185	47.22	8,390	48.40							LMCEA	1356	9420	58
Superintendent of Public Works	7,755	44.74							9,427	54.39									Mgmt	1357	9420	
Transportation Specialist	3,783	21.83	3,972	22.92	4,171	24.06	4,380	25.27	4,599	26.53	4,714	27.20							LMCEA	1328	8810	59
Tree Trimmer	3,919	22.61	4,115	23.74	4,321	24.93	4,537	26.18	4,764	27.48	4,883	28.17							LMCEA	1360	9420	18
Wastewater Maintenance Worker I	3,238	18.68	3,400	19.62	3,570	20.60	3,749	21.63	3,936	22.71	4,034	23.27							LMCEA	1307	9420	4
Wastewater Maintenance Worker II	3,582	20.67	3,761	21.70	3,949	22.78	4,146	23.92	4,353	25.11	4,462	25.74							LMCEA	1310	9420	10
Wastewater Maintenance Worker III	3,938	22.72	4,135	23.86	4,342	25.05	4,559	26.30	4,787	27.62	4,907	28.31							LMCEA	1313	9420	20

For additional Temporary employees hired into Regular classifications, use data associated with the Regular classification, but use "2" instead of "1" as the first digit of the Class Code.