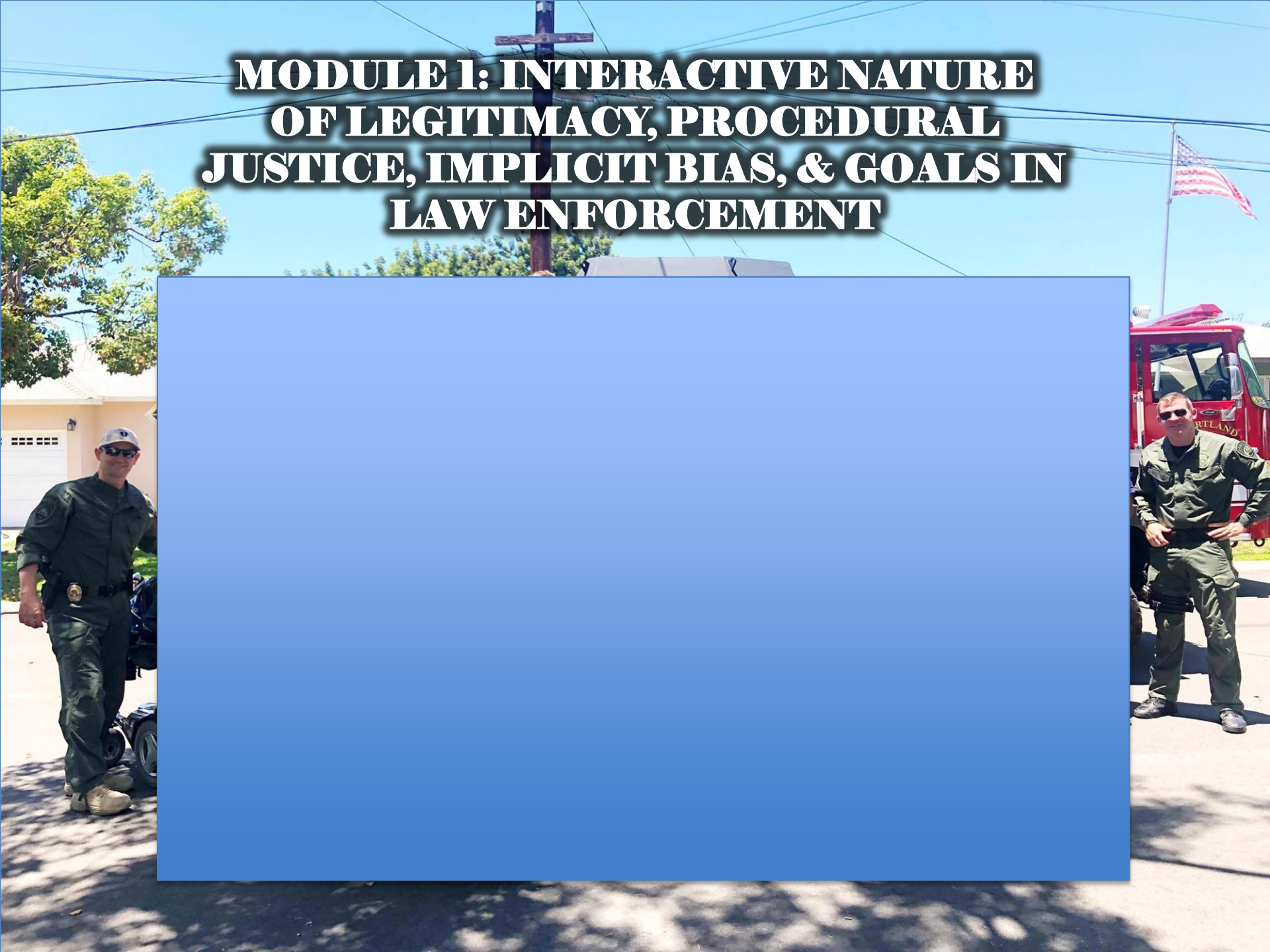


MODULE 1: INTERACTIVE NATURE OF LEGITIMACY, PROCEDURAL JUSTICE, IMPLICIT BIAS, & GOALS IN LAW ENFORCEMENT



What Do Officers Think These Concepts Mean?

- Verbal judo
- Political phrase
- Gentler/kinder ways of policing
- What we are doing daily is not correct
- Corruption
- Building better relationships with the community
- Being nice to people
- I have no idea

Definitions

Legitimacy: The public view of law enforcement as entitled to exercise authority in order to maintain social order, manage conflicts, and solve problems in the community.

Procedural Justice: The procedures used by law enforcement where citizens are treated fairly and with proper respect as human beings.

Procedural Justice

- ✧ **Voice (Listen)**
- ✧ **Neutrality (Be fair)**
- ✧ **Respectful treatment (Be respectful)**
- ✧ **Trustworthiness (Trying to do what's best for people)**

Video: "Big Mike"



Procedural Justice Leads to Legitimacy

- When law enforcement gives people a voice, listen, are objective and respectful, they gain the trust of the public.
- The Procedural Justice process of fairness and respect leads people to view law enforcement as legitimate and trustworthy.

Why are we here?



Utilizing Procedural Justice and gaining legitimacy **benefits law enforcement.**

- ✧ Safety increases
- ✧ Stress levels decrease
- ✧ Fewer complaints
- ✧ Greater cooperation
- ✧ More voluntary compliance

Group Exercise:

What are “Our Goals” in law enforcement?

What are your personal goals in law enforcement?

What are **Our Goals** in Law Enforcement?

- 
- A faded background image showing a police officer in a dark uniform shaking hands with a woman on a sidewalk. The officer is on the left, and the woman is on the right. They are both smiling. In the background, there are houses and other people walking.
- ✧ Maintain social order
 - ✧ Prevent crime, stop crime
 - ✧ To be fair and impartial
 - ✧ Ensure constitutional rights
 - ✧ Safety, effectiveness, support
 - ✧ Serve and protect the public
 - ✧ Generate and hold public trust

Video: "CA Code of Ethics"