

CITY OF LA MESA / HUMAN RESOURCES DIVISION  
COMPENSATION PLAN FY 2022-2023

EFFECTIVE 01/01/2023, AS AMENDED & APPROVED 01/10/2023

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
	Accountant I	5,138	29.64	5,395	31.13	5,665	32.68	5,948	34.32	6,245	36.03	6,401	36.93									
Accountant II	5,656	32.63	5,939	34.26	6,236	35.98	6,548	37.78	6,875	39.66	7,047	40.66							LMCEA	1003	8810	46
Accounting Assistant I	3,284	18.95	3,448	19.89	3,620	20.88	3,801	21.93	3,991	23.03	4,091	23.60							LMCEA	1006	8810	3
Accounting Assistant II	3,608	20.82	3,788	21.85	3,977	22.94	4,176	24.09	4,385	25.30	4,495	25.93							LMCEA	1009	8810	6
Accounting Technician	4,874	28.12	5,118	29.53	5,374	31.00	5,643	32.56	5,925	34.18	6,073	35.04							LMCEA	1012	8810	33
Accounting Technician - Confidential	4,897	28.25	5,142	29.67	5,399	31.15	5,669	32.71	5,952	34.34	6,101	35.20							Confidential	1013	8810	1
Administrative Aide	4,284	24.72	4,498	25.95	4,723	27.25	4,959	28.61	5,207	30.04	5,337	30.79							LMCEA	1015	8810	21
Administrative Analyst I	5,138	29.64	5,395	31.13	5,665	32.68	5,948	34.32	6,245	36.03	6,401	36.93							LMCEA	1018	8810	35
Administrative Analyst I - Confidential	5,395	31.13	5,665	32.68	5,948	34.32	6,245	36.03	6,557	37.83	6,721	38.78							Confidential	1019	8810	6
Administrative Analyst II	5,656	32.63	5,939	34.26	6,236	35.98	6,548	37.78	6,875	39.66	7,047	40.66							LMCEA	1021	8810	46
Administrative Analyst II - Confidential	5,939	34.26	6,236	35.98	6,548	37.78	6,875	39.66	7,219	41.65	7,399	42.69							Confidential	1022	8810	7
Administrative Coordinator	4,558	26.30	4,786	27.61	5,025	28.99	5,276	30.44	5,540	31.96	5,679	32.76							LMCEA	1024	8810	25
Administrative Coordinator - Confidential	4,787	27.62	5,026	29.00	5,277	30.44	5,541	31.97	5,818	33.57	5,963	34.40							Confidential	1025	8810	5
Administrative Office Assistant	3,513	20.27	3,689	21.28	3,873	22.34	4,067	23.46	4,270	24.63	4,377	25.25							LMCEA	1027	8810	5
Animal Control Officer	4,254	24.54	4,467	25.77	4,690	27.06	4,925	28.41	5,171	29.83									Police N/S	1030	9420	2
Assistant Center Manager	3,981	22.97	4,180	24.12	4,389	25.32	4,608	26.58	4,838	27.91	4,959	28.61							LMCEA	1033	8810	15
Assistant City Manager	14,320	82.62							17,406	100.42									Mgmt	1036	9410	
Assistant City Mgr / Director of Community Services	14,026	80.92							17,048	98.35									Mgmt	1036	9410	
Assistant Director of Community Development	10,834	62.50							13,169	75.98									Mgmt	1146	9410	
Assistant Director of Public Works	10,834	62.50							13,169	75.98									Mgmt	1145	9410	
Assistant Engineer	6,467	37.31	6,790	39.17	7,130	41.13	7,487	43.19	7,861	45.35	8,058	46.49							LMCEA	1039	9410	54
Assistant Planner	5,690	32.83	5,975	34.47	6,274	36.20	6,588	38.01	6,917	39.91	7,090	40.90							LMCEA	1042	9410	48
Assistant to the City Manager	9,067	52.31							11,021	63.58									Mgmt	1037	9410	
Associate Engineer	7,453	43.00	7,826	45.15	8,217	47.41	8,628	49.78	9,059	52.26	9,285	53.57							LMCEA	1045	9410	56
Associate Planner	6,260	36.12	6,573	37.92	6,902	39.82	7,247	41.81	7,609	43.90	7,799	44.99							LMCEA	1048	9410	53
Building Inspection Supervisor	7,648	44.12							9,297	53.64									Mgmt	1055	9410	
Building Inspector I	5,171	29.83	5,430	31.33	5,702	32.90	5,987	34.54	6,286	36.27	6,443	37.17							LMCEA	1051	9410	36
Building Inspector II	5,688	32.82	5,972	34.45	6,271	36.18	6,585	37.99	6,914	39.89	7,087	40.89							LMCEA	1054	9410	49
Building Maintenance Lead Worker	4,806	27.73	5,046	29.11	5,298	30.57	5,563	32.09	5,841	33.70	5,987	34.54							LMCEA	1057	9420	31
Building Maintenance Supervisor	5,682	32.78	5,966	34.42	6,264	36.14	6,577	37.94	6,906	39.84	7,079	40.84							LMCEA	1060	9420	47
Building Maintenance Worker I	3,972	22.92	4,171	24.06	4,380	25.27	4,599	26.53	4,829	27.86	4,950	28.56							LMCEA	1063	9420	13
Building Maintenance Worker II	4,371	25.22	4,590	26.48	4,820	27.81	5,061	29.20	5,314	30.66	5,447	31.43							LMCEA	1066	9420	23

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Building Official	9,394	54.20							11,419	65.88									Mgmt	1069	9410	
Business License Officer	3,970	22.90	4,169	24.05	4,377	25.25	4,596	26.52	4,826	27.84	4,947	28.54							LMCEA	1072	9410	14
City Attorney	Salary Established by Contract								21,736	125.40									Mgmt	1078	8810	
City Clerk	9,618	55.49							11,691	67.45									Mgmt	1081	8810	
City Councilmember	Salary Established by Ordinance - rev 12/06								1,000	5.77									Elected	1084	9410	2
City Engineer	10,834	62.50							13,169	75.98									Mgmt	1085	9410	
City Manager	Salary Established by Contract								20,572	118.68									Mgmt	1087	9410	
City Treasurer	Salary Established by Ordinance								579	3.34									Elected	1090	8810	1
Clerical Assistant I	2,896	16.71	3,041	17.54	3,193	18.42	3,353	19.34	3,521	20.31	3,609	20.82							LMCEA	1093	8810	1
Clerical Assistant II	3,125	18.03	3,281	18.93	3,445	19.88	3,617	20.87	3,798	21.91	3,893	22.46							LMCEA	1096	8810	2
Clinical Homeless Outreach Specialist	5,656	32.63	5,939	34.26	6,236	35.98	6,548	37.78	6,875	39.66	7,047	40.66							LMCEA	1097	9420	46
Code Compliance Officer I	4,732	27.30	4,969	28.67	5,217	30.10	5,478	31.60	5,752	33.18	5,896	34.02							LMCEA	1099	9410	28
Code Compliance Officer II	5,209	30.05	5,469	31.55	5,742	33.13	6,029	34.78	6,330	36.52	6,488	37.43							LMCEA	1102	9410	39
Comm Develop Program Coordinator	6,502	37.51	6,827	39.39	7,168	41.35	7,526	43.42	7,902	45.59	8,100	46.73							LMCEA	1105	9410	55
Communications Manager	8,489	48.98							10,318	59.53									Mgmt	1106	8810	
Communications Supervisor	6,262	36.13	6,575	37.93	6,904	39.83	7,249	41.82	7,611	43.91									Police N/S	1104	8810	6
Community Resource Supervisor	6,319	36.46	6,635	38.28	6,967	40.19	7,315	42.20	7,681	44.31	7,873	45.42							LMCEA	1103	9410	61
Community Services Manager	7,725	44.57							9,390	54.17									Mgmt	1140	9410	
Community Services Officer	4,254	24.54	4,467	25.77	4,690	27.06	4,925	28.41	5,171	29.83									Police N/S	1108	9420	2
Crime Analyst	5,583	32.21	5,862	33.82	6,155	35.51	6,463	37.29	6,786	39.15	6,956	40.13							LMCEA	1111	8810	45
Crime Prevention Specialist I	4,042	23.32	4,244	24.48	4,456	25.71	4,679	26.99	4,913	28.34	5,036	29.05							LMCEA	1114	9410	16
Crime Prevention Specialist II	4,732	27.30	4,969	28.67	5,217	30.10	5,478	31.60	5,752	33.18	5,896	34.02							LMCEA	1117	9410	28
Custodian	3,125	18.03	3,281	18.93	3,445	19.88	3,617	20.87	3,798	21.91	3,893	22.46							LMCEA	1120	9420	2
Customer Service / Finance Assistant	3,681	21.24	3,865	22.30	4,058	23.41	4,261	24.58	4,474	25.81	4,586	26.46							LMCEA	1123	8810	7
Customer Service Specialist I	3,866	22.30	4,059	23.42	4,262	24.59	4,475	25.82	4,699	27.11	4,816	27.78							LMCEA	1126	8810	11
Customer Service Specialist II	4,171	24.06	4,380	25.27	4,599	26.53	4,829	27.86	5,070	29.25	5,197	29.98							LMCEA	1129	8810	17
Deputy City Clerk	4,988	28.78	5,237	30.21	5,499	31.73	5,774	33.31	6,063	34.98	6,215	35.86							LMCEA	1132	8810	34
Deputy Fire Chief	10,964	63.25							13,327	76.89									Mgmt	1178	7706	
Deputy Fire Marshal	6,601	38.08	6,931	39.99	7,278	41.99	7,642	44.09	8,024	46.29	8,225	47.45							LMCEA	1135	9410	64
Development Coordinator		26.28		27.59		28.97		30.42		31.94									Temporary	2136	9410	33
Development Services Technician I	4,203	24.25	4,413	25.46	4,634	26.73	4,866	28.07	5,109	29.48	5,237	30.21							LMCEA	1148	9410	19
Development Services Technician II	4,615	26.63	4,846	27.96	5,088	29.35	5,342	30.82	5,609	32.36	5,749	33.17							LMCEA	1149	9410	57
Director of Administrative Services	12,670	73.10							15,400	88.85									Mgmt	1137	9410	
Director of Community Development	12,670	73.10							15,400	88.85									Mgmt	1138	9410	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Director of Community Services	12,670	73.10							15,400	88.85									Mgmt	1141	9410	
Director of Finance	12,670	73.10							15,400	88.85									Mgmt	1142	9410	
Director of Public Works	12,670	73.10							15,400	88.85									Mgmt	1143	9410	
Director of Public Works / City Engineer	12,670	73.10							15,400	88.85									Mgmt	1144	9410	
Downtown Operations Assistant	3,815	22.01	4,006	23.11	4,206	24.27	4,416	25.48	4,637	26.75	4,753	27.42							LMCEA	1147	9410	9
Emergency Preparedness Coordinator	6,502	37.51	6,827	39.39	7,168	41.35	7,526	43.42	7,902	45.59	8,100	46.73							LMCEA	1184	9410	62
Engineering Aide	4,203	24.25	4,413	25.46	4,634	26.73	4,866	28.07	5,109	29.48	5,237	30.21							LMCEA	1150	9410	19
Engineering Project Manager	9,163	52.86							11,137	64.25									Mgmt	1153	9410	
Engineering Technician I	4,743	27.36	4,980	28.73	5,229	30.17	5,490	31.67	5,765	33.26	5,909	34.09							LMCEA	1156	9410	29
Engineering Technician II	5,213	30.08	5,474	31.58	5,748	33.16	6,035	34.82	6,337	36.56	6,495	37.47							LMCEA	1159	9410	40
Environmental Program Manager	7,204	41.56	7,564	43.64	7,942	45.82	8,339	48.11	8,756	50.52	8,975	51.78							LMCEA	1160	9420	58
Environmental Specialist	5,707	32.93	5,992	34.57	6,292	36.30	6,607	38.12	6,937	40.02	7,110	41.02							LMCEA	1355	9420	50
Equipment Operator	4,418	25.49	4,639	26.76	4,871	28.10	5,115	29.51	5,371	30.99	5,505	31.76							LMCEA	1162	9420	24
Equipment Service Worker	3,465	19.99	3,638	20.99	3,820	22.04	4,011	23.14	4,212	24.30	4,317	24.91							LMCEA	1165	9420	4
Executive Assistant to the City Manager	5,660	32.65	5,943	34.29	6,240	36.00	6,552	37.80	6,880	39.69	7,052	40.68							Confidential	1339	8810	2
Executive Secretary to the Police Chief	4,558	26.30	4,786	27.61	5,025	28.99	5,276	30.44	5,540	31.96	5,679	32.76							LMCEA	1023	8810	25
Facilities Manager	5,323	30.71	5,589	32.24	5,868	33.85	6,161	35.54	6,469	37.32	6,631	38.26							LMCEA	1168	9410	41
Facilities Specialist	4,558	26.30	4,786	27.61	5,025	28.99	5,276	30.44	5,540	31.96	5,679	32.76							LMCEA	1169	8810	25
Finance Manager	9,067	52.31							11,021	63.58									Mgmt	1172	8810	
Fire Battalion Chief (112 hour)	9,987	41.16	10,486	43.21	11,010	45.37	11,561	47.64	12,139	50.02									Fire	1182	7706	7
Fire Battalion Chief (80 hour)	9,987	57.62	10,486	60.50	11,010	63.52	11,561	66.70	12,139	70.03									Fire	1176	7706	8
Fire Battalion Chief / Paramedic (112 hour)	11,265	46.42	11,764	48.48	12,288	50.64	12,839	52.91	13,417	55.29									Fire	1194	7706	13
Fire Battalion Chief / Paramedic (80 hour)	11,265	64.99	11,764	67.87	12,288	70.89	12,839	74.07	13,417	77.41									Fire	1193	7706	14
Fire Battalion Chief w/ PM Cert (112 hour)	10,626	43.79	11,125	45.84	11,649	48.00	12,200	50.27	12,778	52.66									Fire	1181	7706	11
Fire Battalion Chief w/ PM Cert (80 hour)	10,626	61.30	11,125	64.18	11,649	67.21	12,200	70.38	12,778	73.72									Fire	1179	7706	12
Fire Captain	8,088	33.33	8,492	34.99	8,917	36.75	9,363	38.58	9,831	40.51									Fire	1174	7706	5
Fire Captain / Paramedic	9,366	38.60	9,770	40.26	10,195	42.01	10,641	43.85	11,109	45.78									Fire	1175	7706	6
Fire Captain w/ PM Cert	8,727	35.96	9,131	37.63	9,556	39.38	10,002	41.22	10,470	43.15									Fire	1173	7706	10
Fire Chief	15,083	87.02							18,333	105.77									Mgmt	1177	7706	
Fire Division Chief	11,393	65.73							13,848	79.89									Mgmt	1180	7706	
Fire Engineer	7,110	29.30	7,466	30.77	7,839	32.30	8,231	33.92	8,643	35.62									Fire	1186	7706	2
Fire Engineer / Paramedic	8,388	34.57	8,744	36.03	9,117	37.57	9,509	39.19	9,921	40.88									Fire	1187	7706	4
Fire Engineer w/ PM Cert	7,749	31.93	8,105	33.40	8,478	34.94	8,870	36.55	9,282	38.25									Fire	1188	7706	9
Fire Inspector I	5,171	29.83	5,430	31.33	5,702	32.90	5,987	34.54	6,286	36.27	6,443	37.17							LMCEA	1052	9410	36

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour					
Fire Inspector II	5,688	32.82	5,972	34.45	6,271	36.18	6,585	37.99	6,914	39.89	7,087	40.89							LMCEA	1053	9410	49	
Fire Marshal	10,643	61.40							12,937	74.64									Mgmt	1183	9410		
Firefighter	5,928	24.43	6,224	25.65	6,535	26.93	6,862	28.28	7,205	29.69									Fire	1189	7706	1	
Firefighter / Paramedic	7,011	28.89	7,362	30.34	7,730	31.85	8,117	33.45	8,523	35.12									Fire	1190	7706	3	
Fleet Maintenance Supervisor	5,682	32.78	5,966	34.42	6,264	36.14	6,577	37.94	6,906	39.84	7,079	40.84							LMCEA	1226	9420	47	
General Service Worker		15.50		15.50		15.50		15.50		15.50									Temporary	1192	9410	2	
Heavy Equipment Operator	4,637	26.75	4,869	28.09	5,112	29.49	5,368	30.97	5,636	32.52	5,777	33.33							LMCEA	1195	9420	27	
Homeless Outreach Technician	5,138	29.64	5,395	31.13	5,665	32.68	5,948	34.32	6,245	36.03	6,401	36.93							LMCEA	1196	9420	35	
Human Resources Analyst	6,295	36.32	6,610	38.13	6,941	40.04	7,288	42.05	7,652	44.15	7,843	45.25							Confidential	1203	8810	3	
Human Resources Assistant	3,693	21.31	3,878	22.37	4,072	23.49	4,276	24.67	4,490	25.90	4,602	26.55							Confidential	1205	8810	4	
Human Resources Manager	9,067	52.31							11,021	63.58									Mgmt	1201	8810		
Human Resources Technician	4,897	28.25	5,142	29.67	5,399	31.15	5,669	32.71	5,952	34.34	6,101	35.20							Confidential	1202	8810	1	
Human Resources/Risk Manager	9,978	57.57							12,129	69.98									Mgmt	1200	8810		
Human Services Manager	6,502	37.51	6,827	39.39	7,168	41.35	7,526	43.42	7,902	45.59	8,100	46.73							LMCEA	1204	9410	55	
Information Technology Analyst	6,467	37.31	6,790	39.17	7,130	41.13	7,487	43.19	7,861	45.35	8,058	46.49							LMCEA	1208	9410	54	
Information Technology Manager	9,067	52.31							11,021	63.58									Mgmt	1207	9410		
Information Technology Specialist I	5,393	31.11	5,663	32.67	5,946	34.30	6,243	36.02	6,555	37.82	6,719	38.76							LMCEA	1210	9410	44	
Information Technology Specialist II	5,931	34.22	6,228	35.93	6,539	37.73	6,866	39.61	7,209	41.59	7,389	42.63							LMCEA	1213	9410	52	
Intern/Student Worker I		15.50		16.28		17.09		17.94		18.84									Temporary	1216	9410	3	
Intern/Student Worker II		16.28		17.09		17.94		18.84		19.78									Temporary	1219	9410	7	
Irrigation Technician	4,214	24.31	4,425	25.53	4,646	26.80	4,878	28.14	5,122	29.55	5,250	30.29							LMCEA	1222	9420	20	
Juvenile Services Officer		22.68		23.81		25.00		26.25		27.56									Temporary	1118	9410	28	
Lead Lifeguard		17.09		17.94		18.84		19.78		20.77									Temporary	1230	9410	25	
Lead Mechanic	5,355	30.89	5,623	32.44	5,904	34.06	6,199	35.76	6,509	37.55	6,672	38.49							LMCEA	1225	9420	43	
Lifeguard Aide		15.50		16.28		17.09		17.94		18.84									Temporary	1227	9410	5	
Lifeguard/Instructor		16.28		17.09		17.94		18.84		19.78									Temporary	1228	9410	9	
Live Scan Operator		15.50		16.28		17.09		17.94		18.84									Temporary	1229	8810	6	
Management Analyst	6,450	37.21							7,841	45.24									Mgmt	1231	8810		
Mayor	Salary Established by Ordinance - rev 12/06								2,000	11.54										Elected	1234	9410	3
Mechanic I	4,366	25.19	4,584	26.45	4,813	27.77	5,054	29.16	5,307	30.62	5,440	31.38							LMCEA	1237	9420	22	
Mechanic II	4,802	27.70	5,042	29.09	5,294	30.54	5,559	32.07	5,837	33.68	5,983	34.52							LMCEA	1240	9420	30	
Park Maintenance Lead Worker	4,857	28.02	5,100	29.42	5,355	30.89	5,623	32.44	5,904	34.06	6,052	34.92							LMCEA	1243	9420	32	
Park Maintenance Supervisor	5,682	32.78	5,966	34.42	6,264	36.14	6,577	37.94	6,906	39.84	7,079	40.84							LMCEA	1246	9420	47	
Park Maintenance Worker I	3,465	19.99	3,638	20.99	3,820	22.04	4,011	23.14	4,212	24.30	4,317	24.91							LMCEA	1249	9420	4	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
	Park Maintenance Worker II	3,833	22.11	4,025	23.22	4,226	24.38	4,437	25.60	4,659	26.88	4,775	27.55									
Park Maintenance Worker III	4,214	24.31	4,425	25.53	4,646	26.80	4,878	28.14	5,122	29.55	5,250	30.29							LMCEA	1255	9420	20
Permit Technician	3,757	21.68	3,945	22.76	4,142	23.90	4,349	25.09	4,566	26.34	4,680	27.00							LMCEA	1258	8810	8
Planning Technician	4,615	26.63	4,846	27.96	5,088	29.35	5,342	30.82	5,609	32.36	5,749	33.17							LMCEA	1261	9410	57
Police Assistant	3,884	22.41	4,078	23.53	4,282	24.70	4,496	25.94	4,721	27.24	4,839	27.92							LMCEA	1264	8810	12
Police Captain	12,884	74.33							15,660	90.35									Mgmt	1267	7720	
Police Chief	16,078	92.76							19,543	112.75									Mgmt	1270	7720	
Police Dispatcher	5,025	28.99	5,276	30.44	5,540	31.96	5,817	33.56	6,108	35.24									Police N/S	1276	8810	5
Police Lieutenant	11,681	67.39							14,198	81.91									Mgmt	1279	7720	
Police Officer	6,772	39.07	7,111	41.03	7,467	43.08	7,840	45.23	8,232	47.49	8,644	49.87	9,076	52.36	9,530	54.98	10,007	57.73	Police	1282	7720	1
Police Officer Trainee	6,772	39.07	7,111	41.03	7,467	43.08	7,840	45.23	8,232	47.49	8,644	49.87	9,076	52.36	9,530	54.98	10,007	57.73	Police	1283	7720	1
Police Property Officer I	4,129	23.82	4,335	25.01	4,552	26.26	4,780	27.58	5,019	28.96									Police N/S	1284	9410	7
Police Property Officer II	4,545	26.22	4,772	27.53	5,011	28.91	5,262	30.36	5,525	31.88									Police N/S	1285	9410	3
Police Sergeant	8,722	50.32	9,158	52.83	9,616	55.48	10,097	58.25	10,602	61.17	11,132	64.22	11,689	67.44	12,273	70.81	12,887	74.35	Police	1288	7720	2
Police Services Manager	9,067	52.31							11,021	63.58									Mgmt	1290	9410	
Police Services Specialist	4,601	26.54	4,831	27.87	5,073	29.27	5,327	30.73	5,593	32.27									Police N/S	1293	8810	4
Police Services Technician	4,253	24.54	4,466	25.77	4,689	27.05	4,923	28.40	5,169	29.82									Police N/S	1291	8810	1
Public Works Crew Leader	5,355	30.89	5,623	32.44	5,904	34.06	6,199	35.76	6,509	37.55	6,672	38.49							LMCEA	1301	9420	60
Public Works Inspector I	5,185	29.91	5,444	31.41	5,716	32.98	6,002	34.63	6,302	36.36	6,460	37.27							LMCEA	1294	9420	37
Public Works Inspector II	5,710	32.94	5,996	34.59	6,296	36.32	6,611	38.14	6,942	40.05	7,116	41.05							LMCEA	1297	9420	51
Public Works Maint Lead Worker	4,857	28.02	5,100	29.42	5,355	30.89	5,623	32.44	5,904	34.06	6,052	34.92							LMCEA	1300	9420	32
Public Works Maintenance Supervisor	5,682	32.78	5,966	34.42	6,264	36.14	6,577	37.94	6,906	39.84	7,079	40.84							LMCEA	1303	9420	47
Public Works Maintenance Worker I	3,465	19.99	3,638	20.99	3,820	22.04	4,011	23.14	4,212	24.30	4,317	24.91							LMCEA	1306	9420	4
Public Works Maintenance Worker II	3,833	22.11	4,025	23.22	4,226	24.38	4,437	25.60	4,659	26.88	4,775	27.55							LMCEA	1309	9420	10
Public Works Maintenance Worker III	4,214	24.31	4,425	25.53	4,646	26.80	4,878	28.14	5,122	29.55	5,250	30.29							LMCEA	1312	9420	20
Public Works Operations Manager	7,419	42.80							9,018	52.03									Mgmt	1314	9420	
Purchasing Officer	7,419	42.80							9,018	52.03									Mgmt	1315	8810	
Records & Elections Manager	8,040	46.38							9,772	56.38									Mgmt	1318	8810	
Recreation Aide		15.50		16.28		17.09		17.94		18.84									Temporary	1321	9410	1
Recreation Leader		16.28		17.09		17.94		18.84		19.78									Temporary	1324	9410	4
Recreation Specialist		17.09		17.94		18.84		19.78		20.77									Temporary	1327	9410	8
Recreation Supervisor	5,332	30.76	5,599	32.30	5,879	33.92	6,173	35.61	6,482	37.40	6,644	38.33							LMCEA	1330	9410	42
Risk Manager	9,067	52.31							11,021	63.58									Mgmt	1333	9410	
Safety Volunteer Coordinator	5,194	29.97	5,454	31.47	5,727	33.04	6,013	34.69	6,314	36.43	6,472	37.34							LMCEA	1336	9410	38

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
	Senior Accountant	7,419	42.80							9,018	52.03											
Senior Accounting Technician	5,361	30.93	5,629	32.48	5,910	34.10	6,206	35.80	6,516	37.59	6,679	38.53							LMCEA	1014	9420	63
Senior Building Inspector	6,260	36.12	6,573	37.92	6,902	39.82	7,247	41.81	7,609	43.90	7,799	44.99							LMCEA	1345	9410	53
Senior Management Analyst	7,419	42.80							9,018	52.03									Mgmt	1348	8810	
Senior Planner	8,837	50.98							10,742	61.97									Mgmt	1351	9410	
Senior Tree Trimmer	4,615	26.63	4,846	27.96	5,088	29.35	5,342	30.82	5,609	32.36	5,749	33.17							LMCEA	1354	9420	26
Stormwater Program Manager	7,204	41.56	7,564	43.64	7,942	45.82	8,339	48.11	8,756	50.52	8,975	51.78							LMCEA	1356	9420	58
Superintendent of Public Works	8,298	47.87							10,086	58.19									Mgmt	1357	9420	
Transportation Specialist	4,048	23.35	4,250	24.52	4,463	25.75	4,686	27.03	4,920	28.38	5,043	29.09							LMCEA	1328	8810	59
Tree Trimmer	4,193	24.19	4,403	25.40	4,623	26.67	4,854	28.00	5,097	29.41	5,224	30.14							LMCEA	1360	9420	18
Wastewater Maintenance Worker I	3,465	19.99	3,638	20.99	3,820	22.04	4,011	23.14	4,212	24.30	4,317	24.91							LMCEA	1307	9420	4
Wastewater Maintenance Worker II	3,833	22.11	4,025	23.22	4,226	24.38	4,437	25.60	4,659	26.88	4,775	27.55							LMCEA	1310	9420	10
Wastewater Maintenance Worker III	4,214	24.31	4,425	25.53	4,646	26.80	4,878	28.14	5,122	29.55	5,250	30.29							LMCEA	1313	9420	20

For additional Temporary employees hired into Regular classifications, use data associated with the Regular classification, but use "2" instead of "1" as the first digit of the Class Code.